

Lees-McRae College is committed to providing its employees and students with a safe and healthful environment. Lees-McRae College recognizes the use of tobacco products on campus grounds is detrimental to the health and safety of students, staff, faculty and visitors. Lees-McRae College also recognizes that it has the legal authority to prohibit tobacco use pursuant to G.S. 143-599. Therefore, Lees-McRae College has set the following 100% tobacco-free campus policy, implemented on June 1, 2011.

1. Use of tobacco is prohibited by students, staff, faculty or visitors:

- on all adjacent sidewalks (including those on the perimeter of campus), parking lots, all campus buildings, facilities or property owned or leased by Lees-McRae College and outside areas of the campus
- on campus grounds, facilities or vehicles that are the property of the campus
- at lectures, conferences, meetings and social and cultural events held on school property or school grounds.

For the purposes of this policy, tobacco is defined as any type of tobacco product including, but not limited to: cigarettes (including any type of cigarette), cigars, cigarillos, pipes, bidis, hookahs, smokeless or spit tobacco or snuff.

2. The sale or free distribution of tobacco products, including merchandise, on campus or at school events is prohibited.

3. Student organizations are prohibited from accepting money or gifts from tobacco companies, including:

- parties sponsored by tobacco companies and allowing them to distribute free, reduced-price or full-priced tobacco products (t-shirts, hats, etc.) on campus
- all tobacco advertising, such as billboards and signs in sports stadiums owned and operated by Lees-McRae College

4. Tobacco advertisements are prohibited in college-run publications and on grounds or facilities, including athletic facilities, owned or operated by Lees-McRae College.

5. Compliance

- Violators of the policy shall be issued a verbal reminder of the policy. Visitors who repeatedly violate the policy shall be asked to leave campus
- Housing and Residential Life is responsible for compliance in campus student residences, per the Lees-McRae College Student Handbook
- Repeated violations by staff or faculty can result in further personnel action. Oral and written warnings will be submitted to the HR Office for compliance with disciplinary actions per the Employee Handbook

6. Sanctions imposed for a smoking violation may include probation of 3 to 12 months; fine up to \$1,000; community service; parent/guardian letter; loss of housing; suspension or expulsion.