



# Lees-McRae College **Code of Conduct**

# **In Montibus, Ex Montibus, Pro Montibus**

## **“In the Mountains, Of the Mountains, For the Mountains”**

Nestled in the Blue Ridge Mountains of Western North Carolina, Lees-McRae is a four-year, coeducational residential college offering diverse baccalaureate degrees, strong athletic programs and an outstanding faculty. The college offers online programs and degree-completion opportunities in surrounding communities to nontraditional learners. All academic programs incorporate a broad core curriculum and field-specific career preparation and experiential learning with an emphasis in leadership and service.

The college reserves the right to make changes in the provisions of this handbook to ensure the welfare of the college community. The college will attempt to minimize the inconvenience to students, should changes be necessary. The most current version of the Code of Student Conduct is available online at [www.lmc.edu/codeofconduct](http://www.lmc.edu/codeofconduct).

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# Table of Contents

<b>&gt;&gt; Welcome to Lees-McRae College.....</b>	<b>4</b>
Mission Statement.....	4
About the College.....	4
Hallmarks of a Lees-McRae College Education .....	4
Core Values and Behavioral Expectations.....	4
Use of the Code of Student Conduct .....	4
Communication with Students.....	4
<b>&gt;&gt; Code of Student Conduct.....</b>	<b>6</b>
Statement of Purpose .....	6
Jurisdiction .....	6
Rights and Responsibilities .....	7
Amnesty Policy.....	7
<b>&gt;&gt; Conduct Processes .....</b>	<b>8</b>
Initial Procedure in All Cases .....	8
Extraordinary Circumstances .....	8
Individual Administrative Determinations for Minor Alleged Violations .....	8
Conduct Board Hearing for Serious Alleged Violations .....	8
Appeals .....	9
Explanation of Sanctions and Sanction Terms .....	9
Categories of Student Conduct Violations .....	11
Questions Regarding Student Conduct Violations.....	13

# >> Welcome to Lees-McRae College

## Mission Statement

Lees-McRae College educates and inspires students to approach life and work from a creative, collaborative, and critical perspective in preparation for diverse careers and environments.

## About the College

Lees-McRae is a four-year, coeducational, residential college offering diverse baccalaureate degrees, strong athletic programs, and an outstanding faculty. The college offers online programs and degree-completion opportunities in surrounding communities to traditional and nontraditional learners. All academic programs incorporate a broad core curriculum, field-specific career preparation, and experiential learning with an emphasis in leadership and service.

## Hallmarks of a Lees-McRae College Education

The Lees-McRae graduate will be known for academic achievement, professional skills, and concern for humanity. To ensure success as a graduate, Lees-McRae students will have opportunities to engage in curricular and co-curricular experiences that prepare them to:

- Communicate effectively through writing, speaking and public presentation
- Think independently, creatively and critically when solving problems
- Appreciate diversity and actively strive to collaborate with others
- Develop informed career plans that include experiential learning
- Discover their leadership abilities through campus and academic engagement
- Express consideration of others and tolerance of diverse perspectives
- Achieve physical, spiritual and emotional well-being balanced with intellectual endeavors
- Embrace technology when learning and communicating personally and professionally
- Demonstrate a lifelong interest in learning and achieving

## Core Values and Behavioral Expectations

The college expects students to adhere to and embody the Code of Honor. As such, students should refrain from lying, cheating, or stealing and tolerating such behavior from other members of the community. In line with the mission of the college to inspire students to approach life and work from a creative, collaborative, and critical perspective, the Code of Student Conduct requires that students abide by all procedures listed in the Student Handbook and uphold the values of integrity, community, dignity, respect, and responsibility.

## Use of the Code of Student Conduct

The official Code of Student Conduct serves as a resource for current students. Students should make themselves aware of all policies and procedures contained within the Code to better understand their responsibility as a member of the College community. If a student has a question about any information contained in this Code, they can direct their question to [studentaffairs@lmc.edu](mailto:studentaffairs@lmc.edu) or visit the Student Affairs Office.

This Code is updated on an ongoing basis.

*Note: The version of the Code of Student Conduct that was in effect when a violation is alleged to have occurred will be the one used in addressing that allegation and informing students of any resultant sanctions.*

*Further Note: Any time that a job title is indicated (e.g., Vice-President for Student Affairs, Director of Student Conduct and Engagement, Title IX Coordinator), it shall be assumed that this refers to the individual holding that position or that person's designee.*

For Title IX resources, students should visit <https://www.lmc.edu/students/title-IX.htm>

## Communication with Students

Lees-McRae College sends official communication to students through their Lees-McRae student email address. Every student is assigned an lmc.edu email address. This is the only email address recognized by the College. Students who prefer to use an outside email provider are responsible for forwarding email from other providers to their lmc.edu address. Faculty and staff will only accept and use College email addresses for messages with students (e.g. az0123456@lmc.edu). The College may send correspondence to main-

campus students through their assigned post office box in the Cannon Student Center. Students are responsible for checking both their student email address and campus post office box regularly to receive official communication and other notices.

# >> Code of Student Conduct

## Statement of Purpose

From its founding, Lees-McRae College (“LMC” or “College”) has been committed to treating all people with dignity and respect, and to building an environment guided by principle and mutual accountability. This Code of Student Conduct embodies those values, believing that each of us grows best when we are held accountable for our actions, as we hold others accountable for theirs. Consequently, students who violate this Code of Student Conduct will be held accountable and corrective measures shall be taken. Such measures should reflect the values of Lees-McRae College. Students are responsible for satisfying any sanctions imposed in the time stipulated. Failure to satisfy sanctions in a timely manner will result in further measures, including possible separation from the College.

Students are expected to read through these pages and to become familiar with both the expectations of the Code of Student Conduct and the processes the College uses.

The official version of this Code of Student Conduct is found at <https://www.lmc.edu/campus-life/files/code-of-conduct.pdf>. The Code of Student Conduct is reviewed by the Cabinet and changes may be made at any time to this Code of Student Conduct by a two-thirds vote of the LMC Cabinet. The version of this Code of Student Conduct in place when a violation was committed will be applied to that violation.

The College retains jurisdiction over any student who take a leave of absence, withdraws, has been suspended, or has graduated for any misconduct that occurred prior to the leave, withdrawal, suspension, or graduation. If found responsible, sanctions could include a hold or notation on the transcript or a block on readmission until sanctions are satisfied. The College may invoke these procedures, and should the former student be found responsible, the College retains the right to rescind the student’s degree in situations that the College regards as sufficiently severe.

Reports of violations of this Code of Student Conduct will be reviewed by the Vice President for Student Affairs (“VPSA”) and the Director for Student Conduct and Engagement (“DSCE”). Violations that may not result in suspension or expulsion will be adjudicated by the DSCE, in consultation with the VPSA. Cases that may implicate Title IX shall in all cases be referred to the Title IX Coordinator, who shall determine jurisdiction over the allegations and who may in turn refer the case back to the DSCE. More information about the Office of Title IX Compliance is found at <https://www.lmc.edu/students/title-IX.htm>. Violations that may result in separation from the College (e.g., suspension or expulsion) shall be adjudicated by members of a Hearing Panel who are selected and trained annually by the College. Procedures for such hearings are addressed below. In all cases, the standard for finding a violation is a preponderance of the evidence: that it is more likely than not that the violation occurred.

Sanctions that involve separation from the College may be appealed. Sanctions that fall below separation from the College may not be appealed. Appeals may be brought for the following considerations: procedural errors during the original hearing, new evidence not reasonably available during the original hearing, or sanctions substantially disproportionate to the severity of the violation. Appeals are heard by three members of the LMC cabinet. Neither the President nor the VPSA shall sit on any Appeal hearing. The appellate body has the authority to affirm the original decision, return the case for a new hearing based on evidence not reasonably available at the time, or decrease the sanction.

## Jurisdiction

Any student enrolled at Lees-McRae College is accountable to this Code of Student Conduct. The College considers an individual to be a student from the student’s matriculation and thereafter as long as the student has a continuing educational interest in the College. Thus, the College also retains jurisdiction over students who take a leave of absence, withdraw, or graduate regarding any misconduct that occurred prior to the leave, withdrawal, or graduation.

The Code of Student Conduct applies to behaviors that take place on campus and at College-sponsored events and may also extend to off-campus locations when the College determines that the off-campus conduct affects a substantial College interest. This level of interest may include any situation:

- Where the student’s conduct may have presented a danger or threat to the health or safety of themselves or others;
- That significantly impinges upon the rights, property, or achievements of self or others;
- That significantly breaches the peace or causes social disorder; or
- That is detrimental to the educational mission or interests of the College.

The Code of Student Conduct extends to behavior conducted online, via email, or other electronic media. The College does not regularly search for this information but may act when such evidence of policy violations is brought to the attention of College officials.

Guests of community members must abide by the College’s policies, including but not limited to the Code of Student Conduct. Hosts of guests who violate the Code of Student Conduct may be held accountable for the misconduct of their guests.

There is no time limit on reporting violations of the Code of Student Conduct; however, members of the Lees-McRae community should understand that delay in reporting of an offense increases the difficulty for College officials investigate and/or adjudicate alleged violations.

## Rights and Responsibilities

Students whose conduct is under review based on the Code of Student Conduct have the following rights:

- To receive written notice of the charges alleged. Students accused of conduct violations will receive a notice of charges through their College email as soon as practicable prior to any scheduled Administrative Determination of Conduct Board Hearing.
- To receive an explanation of the procedural alternatives available within the College disciplinary process.
- To be presumed not responsible unless proven by a preponderance of the evidence to have violated the Code of Student Conduct.
- To review the Code of Student Conduct and explanation of student sanctions.
- To bear the responsibility to appear at any scheduled hearing. Failure to do so will result in the case's being heard in absentia and forfeits the student's right to appeal.
- To be honest and complete in all information provided in any Student Conduct process.
- To appeal an adverse decision as described below.

## Amnesty Policy

Lees-McRae College (College) strives to maintain a balance between student support and accountability. The College believes in addressing student health and safety concerns directly, and confronting dangerous behaviors, but also encouraging students to seek help in situations where their own, or another student's health is endangered. As such, a student who seeks assistance on behalf of themselves or another individual experiencing an alcohol and/or drug-related incident may not be subject to conduct action for the alcohol and/or drug use under the Student Code of Student Conduct if the Office of Student Conduct and Engagement becomes aware of the alcohol and/or drug use solely because the individual(s) sought medical attention. Students who participate in student conduct investigations may also be eligible for Student Conduct Amnesty at the discretion of the Director of Student Conduct and Engagement.

Student(s) involved in reported incidents of sexual misconduct may receive student conduct amnesty for the alcohol and/or drug violation(s) only at the joint discretion of the Director of Student Conduct and Engagement and the Title IX Coordinator.

Student Conduct Amnesty is only granted to individual students, not student groups and/or student organizations.

# >> Conduct Processes

## Initial Procedure in All Cases

1. An Incident Report is submitted. The Director of Student Conduct and Engagement and the Title IX Coordinator will review each Incident Report.
2. Those matters that represent possible violations of Title IX protections for members of the Lees-McRae community will be routed to the Title IX Coordinator for further processing in accord with the policies and procedures found at <https://www.lmc.edu/students/title-IX.htm>.
3. Those matters that represent other possible violations of the Code of Student Conduct will be routed to the Director of Student Conduct and Engagement. At that point, the Director of Student Conduct and Engagement will determine whether the matter reported shall entail an Administrative Determination or a Conduct Board Hearing. The only time that a matter shall be referred to the Conduct Board Hearing Process is if suspension and/or expulsion is a *potential* sanction.

## Extraordinary Circumstances

### Cases Heard in Absentia: Administrative Determinations and Conduct Board Hearings

Should a student fail to appear for an Administrative Determination or Conduct Board Hearing without a verified and excused emergency, the case will be heard in the student's absence. The professional staff member or board will review the available evidence and determine responsibility and sanctions if needed. The student will be notified of the decision and sanctions when appropriate. In the case of a hearing held in absentia, the student waives their right to appeal.

### Extraordinary Measure: Interim Removal

The Vice-President for Student Affairs may order the removal of a student from campus on an interim basis. Such an interim measure may be imposed effective immediately when an assessment (such as by a campus Threat Assessment Team) has been conducted and a determination made that the student is a potential threat to self or others in the campus community. This decision may be appealed after it has been implemented. See about Appeals, below.

## Individual Administrative Determinations for Minor Alleged Violations

In cases that (1) do not involve academic misconduct, and (2) suspension or expulsion are not potential sanctions, an Administrative Determination shall be conducted. The Director of Student Conduct and Engagement will determine whether the charge is a minor violation that can be resolved in this manner based on the information initially reported. This Administrative Determination, including sanctions if applicable, is made in the course of a meeting between the student(s) under allegation and the Director of Student Conduct and Engagement. The determination will be memorialized in a Notice of Outcome and emailed to the student by DSCE. *No appeals are granted to Individual Administrative Determinations absent a showing of both clear bias on the part of the decision-maker and sanctions disproportionate to the incident(s) under consideration.*

## Conduct Board Hearing for Serious Alleged Violations

The Conduct Board reviews non-academic misconduct and non-Title IX cases involving serious violations that could potentially result in suspension or expulsion for any student(s) found responsible. Individual Hearing Board members will be asked to recuse themselves if they are unable to remain unbiased in the hearing of a particular case or have any conflict of interest with respect to any affected individuals, including the alleged.

## Conduct Board Hearing Procedures

### Before Conduct Board Hearings:

- The student will receive an email including a charge letter with specifics allegations and the conduct violation(s) involved, along with the date, time, and location (including, as necessary, virtual measures that may need to be taken) of the Conduct Hearing.

### During Conduct Board Hearings:

- The Hearing officer, Panel Members, and all participants will introduce themselves.
- The Incident Report and any supporting documentation will be reviewed by all Panel Members and student parties involved.
- The student is given the opportunity to present their explanation, if any, of the reported events and admit, refute, or

supplement any information contained in the Incident Report.

- The Panel Members will ask the student any clarifying questions they feel are necessary to assist in making any determinations regarding the student's responsibility for the charges alleged.
- Students may present witnesses who will be invited, as appropriate, to offer any relevant evidence. These witnesses may be asked clarifying questions by the Panel Members.
- The Panel will deliberate and reach a determination of responsible or not responsible for each of the charges, based upon the presumption that the student is not responsible unless a preponderance of the evidence shows that it is more likely than not that the student has committed the alleged violation.
- If found responsible for any charges, the Panel will consider the student's previous conduct history and determine appropriate sanctions. Final decisions for sanctioning rests with the Director of Student Conduct and Engagement.
- The student will receive the Panel's determinations of responsibility and sanctions, if appropriate.
- The student will also be informed about procedures for appealing the Panel's determinations.

*As this is a Student Conduct process and not a court of law. Attorneys and Advisors are not permitted in non-Title IX Conduct Board hearings.*

## Appeals

Students may request an appeal of any decision for an Interim Suspension, any decision made by an Administrative Determination, or any decision made by a Conduct Board Hearing Panel. Barring exceptional circumstances, appeals must be submitted within three business days of transmission of the Notice of Outcome. Exceptions can be made by the Vice-President for Student Affairs.

This appeal must be submitted through an Appeal Form; the link provided for this Appeal Form shall be provided in the student's Notice of Outcome. *Note: Student dissatisfaction alone is not grounds for appealing a decision.*

Appeal of a decision regarding the emergency action of an Interim Suspension must state how the Interim Suspension is unjust.

Appeal requests regarding decisions made by Administrative Determination must be based on BOTH of the following grounds:

- The one making the Administrative Determination was biased against the student(s) AND
- The sanctions imposed are clearly disproportionate to the severity of the violation.

Appeal requests regarding decisions made by a Conduct Board Hearing Panel are limited to the following grounds:

- A procedural error occurred that significantly impacted the outcome of the hearing;
- New evidence has arisen, unavailable during the original Administrative Determination or Conduct Board Hearing, that could substantially impact the original finding or sanction(s); OR
- The sanctions imposed are clearly disproportionate to the severity of the violation.

The Vice President for Student Affairs shall determine if a specific appeal meets these stated requirements. Appeals that meet these requirements shall then be reviewed by a panel of three Cabinet members (excluding the President and the Vice President for Student Affairs). The Appeals Group has the authority to (1) uphold the original decision; (2) return the case for re-determination; or (3) reduce the sanction. The appellate body shall not increase a sanction that is being appealed.

The decision of the Appeals Group is final.

## Explanation of Sanctions and Sanction Terms

### Determination of Sanctions

In each case, sanctions shall be determined by the decision-maker(s) based upon the totality of the circumstances. These circumstances may include the severity of the offense(s), the conduct history of each person found in violation, and other mitigating and aggravating circumstances. Sanctions are fashioned to educate individual students to become better citizens within the campus and wider communities if possible and to separate them from the community when it is not. In all cases, the student may request a written rationale for the sanction from the decision-maker(s).

### Verbal Warning

Students receive verbal warning outlining the consequences of further violations of campus and housing policies.

### Disciplinary Probation

Students may be placed on probation for any duration of time. This sanction may be given to students who have violated any Lees-McRae College Code of Student Conduct or Housing Policy, or students whose behavior does not meet the expectations of a Lees-McRae

student, or who those have a history of repetitive offenses. Any further policy while on disciplinary probation will result in a conduct board hearing.

### **Campus Work/Community Service**

Students may be given campus work/community service at any level in the disciplinary process. The student must complete these hours and provide proof of this completion. If the student fails to complete the campus work/community service hours by the given deadline, he/she will be charged with Failure to Comply.

### **Counseling Assessment**

Students may be given an assessment session at any level in the disciplinary process. Students are responsible for initiating a meeting with a personal counselor by a given deadline. The personal counselor will assess the student and initiate a plan for the student to complete.

### **Educational Seminar**

Students may be assigned to complete an Alcohol or Decision-Making seminar. These seminars require students to engage with provided content and reflect on their learning.

### **Drug Screening**

A student who is found in violation of a drug or substance violation may be subject to random drug testing. The student will assume responsibility for the cost of this drug screening.

### **Financial Restitution**

A student whose behavior has caused damage to property, including but not limited to items like fire safety equipment, others' possessions, College property including residence hall rooms, hallways, bathrooms, and common may be required to make financial restitution for these damages or face removal from the Lees-McRae community.

### **Parental Notification**

Under certain circumstances, such as violations in which a student's safety is at risk or a student is being removed from campus, parents may be notified of their student's disciplinary violations.

### **Interim Removal from Campus**

A student may be removed from campus should a College assessment team (e.g., a Threat Assessment Team) determine that the student's presence on the College's premises or at a College-related activity poses a significant risk of harm to the safety or security of the Lees-McRae community or its property. This removal can be appealed and can also be reversed upon the final disposition of a Conduct Board Hearing or with permission from the Vice President for Student Affairs or designee.

### **Suspension**

Following a Conduct Hearing Panel determination, a student may be suspended from Lees-McRae College based on the nature and severity of the violation. A suspended student must leave the College premises within 24 hours of the time in which the sanction is given unless other provisions are approved by the Vice President for Student Affairs or designee. The student may not return to campus absent permission from the Vice President for Student Affairs and/or designee.

### **Expulsion**

Following a Conduct Hearing Panel determination, a student may be expelled (permanently removed) from Lees-McRae College based on the nature and severity of the violation. An expelled student must leave the College premises within 24 hours of the time in which the sanction is given unless other provisions are approved by the Vice President for Student Affairs or designee. The student may not return to campus.

### **Other Possible Sanctions**

Other possible and appropriate sanctions may be imposed.

## **Failure to Fulfill Terms of Sanctions**

When a student fails to complete sanctions by the deadline identified in their Outcome Letter, the Vice President for Student Affairs or designee will place a hold on that student's account, preventing academic registration for the future semester and transcript requests. This hold can be removed in one of three ways:

1. Evidence of completed sanctions.
2. Students may schedule a meeting with the Vice President for Student Affairs or designee to draft a Sanction Completion Plan. Failure to complete a Sanction Completion Plan may result in separation from the College.
3. If a student has transferred or left the College, they are still required to complete their sanctions to remove any hold on their account and/or transcript requests.

**Notes:** Sanctions and Disciplinary Actions other than those outlined in the Student Handbook may be imposed (in addition to or instead of those listed) at the discretion of the College President, the Vice President for Student Affairs, or designee.

Law enforcement agencies may be contacted and become involved with alleged student violations at the discretion of a consultation between Campus Security and the Vice President for Student Affairs and/or Title IX Coordinator.

Sanctions from the Student Conduct Process will be kept in the student's conduct file for eight (8) years. Suspension and expulsion files will be retained indefinitely.

## Categories of Student Conduct Violations

### Introduction to Principles of Student Conduct and Violations of This Code

The primary way in which the Code of Student Conduct is violated is when a student acts in any way that is unbecoming a Lees-McRae student. That is, if the student acts in ways that are contrary to the Mission, the Honor Code, or the Policies and Procedures of this College. What follows are numerous examples of prohibited behavior that would exemplify conduct unbecoming a Lees-McRae student. Simple but not exhaustive definitions are attached to a list, again not exhaustive, of conduct violations. Other violations may arise that are not specifically listed here or that do not fit fully into the simple definitions attached. Such violations can and shall be addressed through the processes outlined in this Code.

### Violations of Local, State, or Federal Law

Violation of local, state, or federal laws violates the Student Code of Student Conduct for members of the Lees-McRae community.

### Alcohol, Tobacco, CBD-like Substance, and Drug Violations

**Alcohol.** In compliance with North Carolina state law, Lees-McRae College permits students who are 21 years of age or older to possess and consume alcohol within their campus residences and at college-sponsored events specifically designated for legal alcohol consumption.

Students under the age of 21 are strictly prohibited from possessing or consuming alcohol. Additionally, individuals who are 21 or older may not provide alcohol to anyone under the legal drinking age. Alcohol is not permitted in the presence of underage students or people (e.g., guests, family members) within campus residences.

Consumption of alcohol is not allowed anywhere on campus except in locations and at events explicitly authorized by the College. Violations of this policy may also constitute violations of state law and will be addressed accordingly.

The consumption of alcohol will not excuse misconduct and may be considered an aggravating factor in cases involving other violations of the Student Code of Conduct.

At the discretion of the college president, certain residential areas may be designated as alcohol-free. In such spaces, the possession, distribution, and consumption of alcohol are strictly prohibited, regardless of age.

**Tobacco and CBD-like Substance.** Lees-McRae is a smoke-free campus. The use, sale, or free distribution of tobacco or a CBD-like substance (including but not limited to cigarettes, cigars, electronic cigarettes, vaping, pipes, and chewing tobacco) on campus properties or at campus events is prohibited.

**Illicit Drugs.** Use, possession, or distribution of an illegal drug or substance, including medication not prescribed to an individual receiving and/or ingesting it, violates this Code. In the case of a non-marijuana, CBD-like substance, the student bears the responsibility for proving that the substance is not marijuana; otherwise, the CBD-like substance will be treated as if it were marijuana.

### Interpersonal Misconduct

**Bullying or Cyberbullying.** Bullying and cyberbullying are repeated or severe aggressive behaviors designed to intimidate, harm, or control another person physically or emotionally.

**Discriminatory Language or Behavior.** Any action or withholding of an action based upon an individual's perceived or actual status that limits or denies that person's full and safe access to College programs and/or campus life is prohibited. A violation of this section of the Code shall be interpreted in light of the College's "Policy of Non-Discrimination," found at <https://www.lmc.edu/students/title-IX.htm> and specifically protects persons from any form of harassment on the basis of race, sex, sexual orientation, gender identity, color, age, religion, national and ethnic origin, disability, genetic information, protected veteran status or other individual distinctions.

**Harassment.** Any unwelcome conduct that contributes to a hostile environment that prevents one or more persons from full and safe access to College programs and/or campus life is prohibited.

**Hazing.** Students may not participate, actively or passively, in any act or series of actions that endangers the mental or physical health of a student or that destroys property as part of an initiation, entrance into, affiliation with, or as a condition for continued participation in any group, team, club, or organization. Acquiescence by the hazed person does not excuse the violation and failing to intervene or report such behavior is also a violation of this Code. Students may report allegations to any person employed in Student Affairs, to Campus Security, or by emailing [studentaffairs@lmc.edu](mailto:studentaffairs@lmc.edu).

**Interpersonal Violence.** Members of the Lees-McRae community may not commit acts of violence against any other person, whatever the status of the relationship may be. This prohibition includes roommate situations, friendships, rivalries, dating relationships, or any other relational context. Prohibited violence may be physical or emotional, in-person or through third parties, live or virtual.

**Public Exposure.** Deliberate and public exposure of one's intimate body parts, public urination, defecation, and public sex acts are prohibited.

**Retaliation.** Any intentional adverse actions against any individual involved in any aspect of a grievance, including those that are handled through the Student Conduct or Title IX processes, is expressly forbidden. This includes treatment by any party to a grievance or on behalf of (i.e., by friends of) any party to a grievance.

**Threatening or Intimidating Behavior.** Students may not behave in a manner that causes a reasonable expectation by another of injury or fear for that other person's safety, family, friends, pets, or property. This includes both direct and virtual behavior.

## **Health and/or Safety Violations**

**Disorderly, Disruptive, or Dangerous Behavior.** Students may not behave in any manner that negatively impacts the safety or regular operations of the College, and may not disrupt campus operations including, but not limited to, teaching, learning, research, administration.

**Life Safety.** Tampering with life safety systems or equipment is strictly prohibited. This includes removing, relocating, disabling, discharging, covering, or inappropriate use of detectors, extinguishers, pull stations, alarm and/or access systems.

Additionally, the following items are prohibited in or around campus residences: candles with wicks, incense, wax warmers, fireworks, hot plates, space heaters, appliances with exposed heating elements, fire pit and grills, including gas, open flame, or charcoal, or the like.

Starting a fire or creating a fire hazard is also prohibited on campus.

**Health Emergencies, including COVID.** Students are required to maintain consistent familiarity with all Lees-McRae policies regarding any health emergencies that may arise and must follow all protocols outlined in those policies. Failure to do so may result in extraordinary measures, depending on the totality of the circumstances, up to and including Interim Removal.

**Pet Policy.** Lees-McRae is unique in providing a pet-friendly campus. Violations of any Pet Policy as stated in the Student Handbook will not be tolerated. Note that there are separate policies regarding Service Animals, Therapy Animals, and Emotional Support Animals.

**Rioting.** Students may not incite, cause, or participate in any disturbance that presents a clear and present danger to self or others or damage to property.

**Unauthorized Access or Entry.** Students may not gain access to any College facility by any unauthorized means, including the assistance of someone who is authorized. Propping open any doors at any campus facilities, including residence halls, is likewise forbidden. Note: Students must report lost keys or access cards immediately upon discovering this loss.

**Weapons.** Handling, possessing, transporting, or using any weapon as defined through the Student Handbook is prohibited. Weapons include, but are not limited to, guns of all types, explosives, ammunition, knives greater than three-inches in blade-length, bows and arrows, slingshots, swords, tasers, stun guns, martial arts equipment, and other items deemed a weapon by the President, the Provost, or the Vice President for Student Affairs or designee. Note: Lees-McRae is a private institution and is thereby exempt from the North Carolina Concealed Permit Law of 2013.

**Wheeled Devices and Hoverboards.** To maintain the safety of pedestrians on campus, bicycles, scooters, and similar devices may only be ridden on roadways and may not be ridden on campus sidewalks, grassy areas, or within any campus building. Skateboards, roller blades, hoverboards, snowboards are not permitted to be utilized on Lees-McRae property.

## **Failure to Demonstrate Integrity and/or Respect**

**Conduct Unbecoming a Lees-McRae Student.** Any behavior that objectively opposes or conflicts with the mission of the College may be charged as a violation of this Code.

This includes sexual harassment or sex based violence which will be handled through either Title IX or Student Conduct.

**Failure to Comply.** Students are expected to comply with all reasonable directives of College officials, residence life staff, and law enforcement or security staff in the performance of their duties. This includes, among other matters, any failure to identify oneself when requested to do so.

**Falsification.** Knowingly presenting or possessing false, falsified, or forged materials, documents, accounts, records, identification, or financial instruments, as well as knowingly filing or reporting falsehoods in interactions in-person or online with Student Affairs, the Title IX Office, Campus Security or Campus Police is prohibited.

**Leaving the Scene of an Incident.** Whenever a student is involved in an incident being documented by anyone employed by Student Affairs, Campus Security, law enforcement, or other campus personnel, the student is expected to remain at the incident until explicitly instructed that the student may depart.

**Possession of Stolen Property or Theft.** Knowing taking or maintaining possession of stolen property is prohibited.

**Technology Abuse.** All members of the Lees-McRae community will adhere to the expectations set forth regarding acceptable uses of technology found in the Student Handbook.

**Vandalism or Destruction of Property.** Intentional, reckless, or unauthorized damage to College property or the private property of another is prohibited.

## Questions Regarding Student Conduct Violations

Please direct any questions, requests for clarification, or comments to the Office of Student Affairs.

**In person:** At the Cannon Student Center, Student Affairs Office

**By email:** [studentaffairs@lmc.edu](mailto:studentaffairs@lmc.edu)

**By telephone:** 828.898.8759