

Position: Adjunct Faculty (multiple positions)

Division: Office of Academic Affairs, Outdoor Recreation Management

Reports to: Outdoor Recreation Management Program Coordinator

Lees-McRae College in Banner Elk, NC is accepting applications for multiple adjunct positions in the Outdoor Recreation Management program. Adjunct faculties are hired to provide quality learning experiences to traditional, on-campus students.

Positions Available: Adjunct faculties are needed for the following disciplines:

- Hiking & Backpacking
- Rafting
- Canoeing & Kayaking (flatwater & whitewater)
- Mountain Biking
- Skiing/Snowboarding
- Fly Fishing
- Challenge Course/Zip Line/Aerial Park

General Responsibilities: The categories listed below constitute the expectations for the adjunct faculty member. These responsibilities will be assessed utilizing student evaluations, classroom observations by the supervisor, and the supervisor's formative and summative evaluations. Specifically, the adjunct will:

1. Participate in an orientation program provided by the College and/or division.
2. Develop course calendar and assignment according to the standards provided.
3. Distribute and review the course syllabus in the first week of classes.
4. Utilize current pedagogical methods that foster active and engaged learning.
5. Remain abreast of standards and ongoing developments and practices in the assigned academic program or department.
6. Remain abreast of developments and practices his/her professional content area(s).
7. Have and maintain the following industry certifications:

- Hiking & Backpacking – Wilderness First Responder required, Leave No Trace Master Educator preferred
 - Rafting – Wilderness First Responder required, Swift Water Rescue required, American Canoe Association Swift Water Rescue Instructor Level 4 preferred
 - Canoeing & Kayaking (flatwater & whitewater) - Wilderness First Responder required, Swift Water Rescue required, American Canoe Association Swift Water Rescue Instructor Level 4 preferred
 - Mountain Biking - Wilderness First Responder required, International Mountain Bicycling Associations Level 2 Instructor preferred, Professional Mountain Bike Instructor Association Level 2 Instructor
 - Skiing/Snowboarding - Wilderness First Responder preferred, Professional Ski Instructors of America – American Association of Snowboard Instructors Level 1 Alpine and/or Snowboard preferred
 - Fly Fishing - Wilderness First Responder required
 - Challenge Course/Zip Line/Aerial Park - Wilderness First Responder required, Association for Challenge Course Technology Practitioner Certification preferred.
8. Follow the course or academic program standards as prescribed by the area to which he/she is assigned.
 9. Maintain outdoor equipment to deliver quality instruction, and be prompt and accurate in the recording and reporting of mid-term and final grades.

Skills Required: Technical skill proficiency, teaching experience, course and syllabi development, current pedagogical knowledge and practices, MS Office, cooperative and active learning strategies, writing for learning, communication skill (verbal, written and interpersonal), and problem-solving.

Minimum Degree: Master’s degree. Educational background and work experience which meets the standards of the Southern Association of Schools and Colleges and Lees-McRae College required.

Application Deadline: Ongoing; Interviews will begin immediately.

Start Date: Varies depending on course rotation schedule and enrollment demands.

Method of Application: Submit a cover letter, resume, and a list of three references with complete contact information using the Apply Now link. AA/EOE